

Welcome to US Trucking Service!

When you work with US Trucking Service, you work with an experienced team of transportation professionals who handle all aspects of driver recruiting: human resources management, employee benefits, payroll and employment taxes, and safety. We always work hard to find you the best option for your new hire. Please note that the more information you provide to us the easier for us it will be to find the best match for your company.

Carrier Information

Carrier name

Carrier Address

US DOT #

Carrier Recruiting Phone Number

Contact name

Email

Carrier Hiring Criteria

Equipment type you run: Dry Van Reefer Flatbed Tanker Intermodal
Auto Hauler Step deck other____

Driver Type you hire: Company Drivers Team Drivers Owner Operator Lease Purchase
Local Students

How many drivers do you need currently?

Minimum experience required: none 1-5 months 6-11 months 1 year 2 years
– 3 years 4+ years

Minimum age required:

Required Endorsements: H-Hazmat N-Tank Vehicle T- Double/triple trailers
– X- Tank+Hazardous

Equipment (optional):

What trucks do you have: Freightliner Volvo Peterbilt Kenworth Western Star

What year:

Transmission: Automatic Manual

Do your trucks have: Inverter APU units Fridge Microwave Driver facing cameras –
Crash mitigation What is max speed of trucks?

Hiring Location by Full State:

Alabama	Georgia	Maine	Nevada	Oregon	Virgina
Alaska	Hawaii	Maryland	New Hampshire	Pennsylvania	Washington
Arizona	Idaho	Massachusetts	New Jersey	Rhode Island	West Virginia
Arkansas	Illinois	Michigan	New Mexico	South Carolina	Wisconsin
California	Indiana	Minnesota	New York	South Dakota	Wyoming
Colorado	Iowa	Mississippi	North Carolina	Tennessee	
Connecticut	Kansas	Missouri	North Dakota	Texas	
Delaware	Kentucky	Montana	Ohio	Utah	
Florida	Louisiana	Nebraska	Oklahoma	Vermont	

Do you offer Vision Benefits? Yes No

If checked please describe.

Do you offer Dental Benefits? Yes No

If checked please describe.

Do you offer Retirement Benefits? Yes No

If checked please describe.

Do you offer a sign on bonus or retention bonus? Yes No

If so please describe.

Do you offer any safety or inspection bonuses? Yes No

If so please describe.

Do you offer Layover Pay? Yes No

If checked please describe.

Do you offer Breakdown Pay? Yes No

If checked please describe.

Do you offer Loading/Unloading pay or coverage? Yes No

If checked please describe.

Do you offer Extra Pick-up? Yes No

If checked please describe.

Do you offer Tarp Pay? (only for flatbed) Yes No

If checked please describe.

Will you consider drivers with any tickets or accidents? Yes No

- Max number of preventable accidents in the past 3 years?

- Max number of moving violations in the past 3 years?

Allow drivers with criminal record? Yes No

Allow drivers with SAP program? Yes No

Allow drivers with convicted/pending DUI or DWI charges? Yes No

Allow Pets? Yes No

If checked, what is your pet policy? Do you require a deposit for pets?

Do you have a Rider Policy? Yes No

If checked, please indicate minimum age.

Training Available: Have CDL School Will Reimburse Schooling Will pay for Drivers to get Endorsements
Compensation (pay structure):

Company Drivers:

Team Drivers:

Local drivers:

Students:

Owner Operators:

(Charges) % from Gross

Cargo insurance

Trailer rent avg

Occupational insurance

ELD

Prepass

Do you provide Ipass Yes No

Avg weekly miles

Avg weekly gross

Other charges:

Lease Purchase: % from Gross

(Charges)

Cargo insurance

Trailer rent avg

Occupational insurance

ELD

Prepass

Do you provide Ipass Yes No

Avg weekly miles

Avg weekly gross

Other charges:

Additional questions: (optional)

Paid orientation? Yes No

If checked please describe.

Travel provided:(flight, bus...) Yes No

If checked please describe.

What day is payday and how frequent?

weekly Bi-weekly Day

When does pay period start and end?

What is home time for drivers?

Every weekend Every 2nd week Every 3rd week
Every 4th week

Other: (please describe)

Any dedicated freight? Yes No

If so, please describe.

Any drop & hook? Yes No

If so, please describe.

Do you require: deposits, escrows, or hold extra paychecks?

Please explain in detail:

Do you have 24/7 support line? Yes No

Do you have a repair shop? Yes No

Do you offer credit lines for repairs? How much and terms?

Do you provide Fuel cards? What kind? Yes No

Thank you for completing your application

We will get back to you soon

US Trucking Service team

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